

CFTRI EMPLOYEES' UNION

(Registered under Indian Trade Union Act of 1926 -
Regn. No. TUA:MYS:490/89-90)

[Affiliated to the All-India Association of CSIR Employees –
erstwhile Federation of CSIR Employees' and Workers' Unions and Associations]

No. CFTRI-EU/08-

January 25, 2008

To : The Director
C.F.T.R.I.
Mysore

Sir,

The 19th Annual General Body of CFTRI Employees' Union in its meeting held on 23.01.2008 has unanimously adopted the following Charter of Demands for onward transmission to the Director :

1. Immediate Distribution of Consultancy/Royalty strictly as per the procedure adopted during last distribution.
2. Immediate regularization of the two Temporary Status staff Shri M. Rajashekara and Shri H.M. Nagaraju.
3. Immediate Painting to all the CFTRI Quarters (Please Note : Since 7-8 years, the painting to Quarters was not done).
4. Immediately make arrangements to get the CFTRI Colony/Quarters' Campus regularly cleaned. At present the Colony is not at all being cleaned (Sweeping).
5. Immediate inclusion of concerned Group-I/Group-II/Administrative staff members in the list of consultancy/sponsored/ad-hoc technical assistance projects without any delay.
6. Immediate Completion of the process of induction of all the NT staff into technical side.
7. Immediate completion of the process of construction of Garages to all B type Quarters.
8. Immediate construction of Car Sheds/Stands in CFTRI Campus and MG Halli Apartments.
9. Immediately initiate action to provide Cauvery Water (for drinking & cooking purposes) to the residents of MG Halli Apartments.
10. Immediate providing of a suitable Room for Ladies specifically in the Main Building – A prerequisite for ladies in any Organization.
11. Providing Protective Garments to all the eligible staff members on functional basis.
12. Immediate settlement of EPF of Contract Workers who worked under M/s Essential Services.
13. As assured for the past 2-3 years, Director should immediately upgrade the status of all the unskilled workers to skilled who have completed a minimum of five years – *leave*
14. Immediately reconsider granting of compassionate appointments to all the eligible family members of the deceased employees whose cases have already been rejected – purely on sympathetic considerations – A Special Request.
15. Immediate construction of Community Hall in CFTRI Colony.
16. Immediate construction of Shuttle Badminton Court in front or adjacent to FRIG Building.
17. Preference to be given to those employees who have acquired higher qualifications in all the open advertisements.


Canteen staff – ACP Scheme ; DPC for Admn. staff & Adhoc promotion

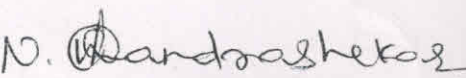
The Director is strongly urged to initiate immediate action to settle the above Demands without any delay. As a first step towards settlement of the above demands, Director is requested to provide a convenient date for meeting the newly elected representatives preferably during next week. A List of newly Elected Office Bearers/EC Members is enclosed herewith for kind information of the Director.

Submitted to the Director with a strong hope that the above genuine demands of CFTRI-EU will be settled at the earliest.

Thanking you and with kind regards,

Yours sincerely,


(N. Suresh Prasad)
President


(N. Chandrashekar)
General Secretary

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No. CFTRI-EU/07-

February 04, 2008

To : The Director
C.F.T.R.I.
Mysore

Sir,

Sub : Grant of Leave to Skilled/Unskilled Workers

We regret that the process of conversion of unskilled workers to skilled (those who have completed 5-6 years) is moving on at a snail's pace; and hence require a speedy momentum in order to render justice to a number of workers working in places like Canteen, W&W, etc.

Further, the contract workers have all along been exploited in this country in one way or the other. Though, neither the Director nor the CFTRI-EU representatives are in a position to overcome this exploitation, nonetheless the same can be truncated at CFTRI by following the Gol rules governing their working conditions. The contract workers have been denied the privilege of availing leave at the rate of one day for every twenty days of actual work performed; and on calculation it works out to FIVE days a year. The embezzlement to the tune of lakhs of rupees of EPF of the deprived workers by M/s Essential Services has not yet been settled. This aspect needs urgent pursuance by the authorities with EPF office.


Director is requested to direct the Contractor to grant **five days leave in a year** to all the contract workers as per rules, and a maximum of 30 days of leave is credited to the account of all the contract workers (as per rules) since this rule has not been implemented for the past several years. A copy of these rules is enclosed herewith for kind information. We are apprehensive that this rule has also not been included in the contract agreement clause.

Thanking you in anticipation of urgent action,

Yours sincerely,



(N. Suresh Prasad)
President



(N. Chandrashekar)
General Secretary

Copy to : CoA - for needful action please